

Australian College of Neonatal Nurses

Year in Review

2022



EVERY DAY YOU
ENHANCE THE LIVES
OF SMALL NEWBORNS
AND THEIR FAMILIES.

THIS YEAR AND EVERY
YEAR YOU REPRESENT
THE TRUE DEFINITION
OF A HERO, QUIETLY
CARING FOR
FAMILIES WITH SKILL,
COMPASSION AND
PROFESSIONALISM.
THANK YOU.



Outgoing President's Report – Anndrea Flint

This is my last year being the President of the College. It has been an honour and privilege to work with Neonatal Nurses across the country to improve education and opportunities for professional development.



The National Executive meets bimonthly and twice a year for full week-end meeting, although this continued to be zoom in 2022, setting out priorities for the college and developing new ideas. The strategic plan guides us and is reviewed twice a year adding items and ticking off items we have achieved.

This past year we have progressed several items in line with our strategic plan:

Strategic direction 1

Increase our visibility, grow our membership, and sustain the College

1. We have focused on establishing partnerships with other professional groups and have achieved this through membership with the Australian College of Nursing and negotiated a memorandum of understanding the Australian College of Nurse Practitioners. Our governance activities are on track and all our policies and guidelines are currently up to date and published on the website.
2. We also continue our steadfast relationship with University of Tasmania.
3. Promoted achievements of members through the newsletter.
4. Promoted membership with May Madness and are currently working on a survey to make sure we are meeting the needs of the members and understand why members that have left the college. Currently we have over 1000 members. The recruitment of membership has remained stable over the last two years.
5. Annually reviewed strategic documents from SIGs and Branches providing feedback.
6. Developed a matrix to measure outcomes of SIGs and branches in line with the sustainable committee's document.
7. Attained funding to support Conferences in 2022/23.

Strategic direction 2

Encourage and foster the neonatal nursing profession to provide nurturing care to neonates and their families

1. Continue to promote the ACNN Standards of Practice (4th ed).

Strategic direction 3

Promote excellence and innovation in neonatal care by setting and endorsing standards of practice, and providing opportunities for education, leadership, research, and knowledge translation

1. Provide a forum for SIGs and Branches very two months.
2. Regular updating of the website to support SIGs and Branches.
3. Promoting members achievements.
4. The college continues to support the Developing Australian Neonatal Nursing Care Outcomes: Neonatal Nursing Outcome Measures (NNOM) providing a research grant for this important work to understand the needs and requirement for the neonatal workforce.
5. Increased availability of educational opportunities for CPD points through virtual presentations

Strategic direction 4

Establish and strengthen ACNNs profile and collaboration with neonatal nurses, consumer groups, healthcare organisations and professional bodies

1. The executive has been actively seeking to participate in commentaries/ committees and task group to be a voice for the direction of neonatal nurses and neonatal care.

I would like to thank the Executive Committee and Karen New as the Executive Support Officer for all their support and encouragement over the past three years; and acknowledge the commitment and hard work of the committee who work tirelessly.

I would also like to thank the Conference Committee which is composed of the Chair-Karen New and Executive committee members, plus invited contributors. The group work tirelessly to develop and execute the annual conference every year.

And lastly, I would like to acknowledge our members, because without you the college would not continue to evolve.



Executive Committee

Executive Committee Sept 2021- Sept 2022		Executive Committee Sept 2022- Sept 2023	
President	Anndrea Flint	President	Amy Curran
Vice President	Amy Curran	Vice President	Linda Ng
Secretary	Shelley Reid	Secretary	Shelley Reid
Treasurer	Samantha Lannan	Treasurer	Samantha Lannan
Ordinary members	Melissah Burnett, Nicol Franz, Kristin Hughes, Linda Ng	Ordinary members	Melissah Burnett, Nicol Franz, Kristin Hughes, Margaret Broom
Professional Officer	Denise Harrison	Professional Officer	Denise Harrison
Public Officer*	Shelley Reid	Public Officer*	Shelley Reid
Executive Support Officer#	Karen New	Executive Support Officer#	Karen New
Conference Coordinator	Karen New	Conference Coordinator	Karen New
Social Media	Sarah Neale	Social Media	Sarah Neale

* The Public Officer is a legally required role under the NSW Associations Act 2009 and must be held by a resident of NSW; #Non-voting role, appointed by contract

Incoming President's Report – Amy Curran

Having taken over the role in September 2022, I have been in the position for nearly a year, and it has been a diverse learning curve. I am very grateful to the guidance I had from Anndrea Flint in undertaking this role and the support received from the current executive committee. I would like to take the opportunity again to formally thank Anndrea for her leadership of ACNN over her term as president.



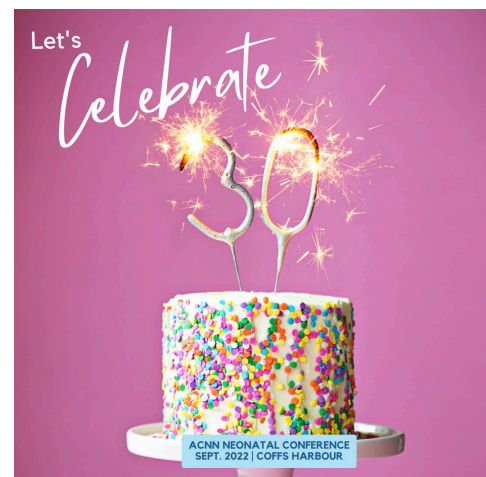
The ACNN continues to grow through affiliations with other organisations, supporting members through professional development activities either Utas or via scholarships and recognising your dedication and hard work to neonatal nursing with awards.

It will be my aim to focus on the sustainability of ACNN in line with the strategic plan, engaging with the branches, sigs, and members to drive development of ACNN through instigating changes by evolving new positions on sub-committees and encouraging members to undertake committee positions. I look forward to working with you all in 2023.

National Conference 2022 – Coffs Harbour

The annual National Conference continues to be a focal point for ACNN and after 2-years of a virtual conference, members were delighted and excited to be able to meet face-to-face once again. Coffs Harbour was the perfect place to celebrate ACNN's (formally ANNA) 30th Anniversary Conference. The conference had a wonderful mix of International and National Invited Speakers and great oral and poster presentations from member and non-member neonatal nurses, resulting in a diverse program.

The conference was attended by delegates, presenters and exhibitors; in total 268 people. Networking opportunities abounded – starting with a 'Let's reconnect' high-tea, a light supper and welcome drinks on the Lagoon Deck and finishing with 'Let's Party like it's 1992' conference dinner.

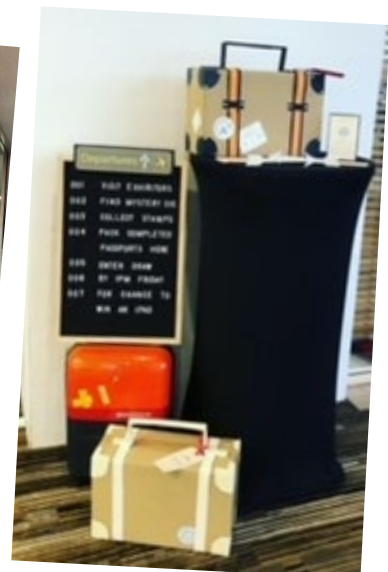
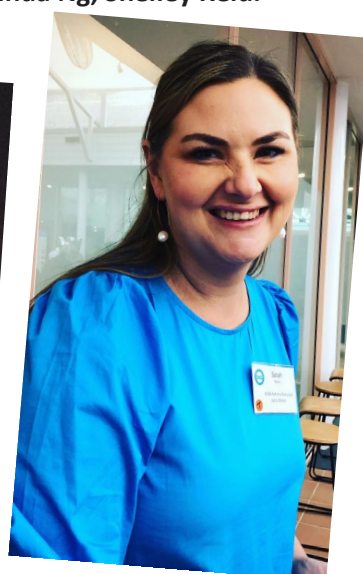


The conference committee thanks the Executive Committee Members, Branch and Special Interest Group committee members and delegates for your enthusiastic participation in the conference. We especially thank Sarah Neale, our social media Guru for the amazing posts throughout the year.

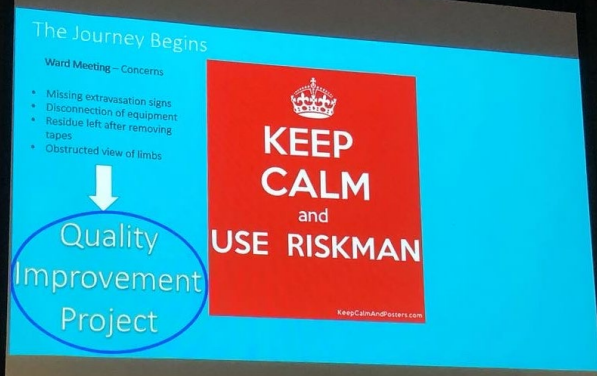
We hope to see you again in 2023!

Melissah Burnett, Amy Curran, Jennifer Dawson, Anndrea Flint, Nicol Franz, Cecelia Hackett, Denise Harrison, Samantha Lannan, Karen New, Linda Ng, Shelley Reid.

2022 Conference Committee







'Let's Party like it's 1992' conference dinner



Awards and Scholarships

ACNN FELLOW AWARD 2022



Jennifer Dawson

In recognition of your professional achievements, commitment, significant work and leadership within the field of neonatology and neonatal nursing.



Neonatal Nurse Excellence Award Winner: Keryn Hutchinson

Nominate a Neonatal Nurse for a FAMILY APPRECIATION AWARD



For families to nominate a nurse who they feel deserves to be recognised for delivering outstanding care and support to a family and their infant while in the neonatal unit

Award winner announced on World Prematurity Day - 17th November

12 nominations

Miracle Babies Foundation representative on review panel

Australian College of Neonatal Nurses
www.acnn.org.au



SIG Scholarships: October 2021-August 2022

Arnie Krishnan
 Alyson Smith
 Mel Burnett
 Erin Trathen
 Michelle Paliwoda
 Emma Saviane
 Judy Macey
Susmy Mathew

Deanne August
 Samantha Best
 Karen Hose
 Rose Boland
 Miriam Long
 Erin Church
 Cindi Escardo

CONGRATULATIONS!
\$42,000.00 awarded to 15 members

Australian College of Neonatal Nurses

www.acnn.org.au

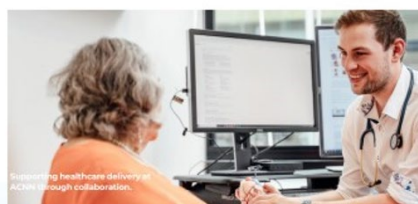
SIG	NAME	DETAILS
NDC (3)	Arnie Krishnan	Newborn Behavioural Observations with High Risk Infants Course
	Erin Church	Attend ACNN Conference
	Cindi Escardo	Attend ACNN Conference
Leadership (4)	Alyson Smith	Master in Healthcare Leadership
	Mel Burnett	Women & Leadership Australia Executive Ready Program - Workplace Training and Advisory, Women and Leadership Australia
	Michelle Paliwoda	Graduate Certificate - Health Service Management - UTAS
	Emma Saviane	Master's of Health Administration - LaTrobe University
Infant Feeding (1)	Erin Trathen	Australasian Lactation Course
Neo Skin (1)	Judy Macey	Masters' in Advanced Practice Nursing - Queensland University of Technology
NNP (3)	Susmy Mathew	Master of Nursing - Advanced Practice - University of Newcastle
	Karen Hose	Postgraduate Cert Aeromedical Retrieval (James Cook University) Paediatric and Neonatal Retrievals
	Miriam Long	S.T.A.B.L.E. instructor course
Research (2)	Deanne August	Healthcare-associated skin injury Research
	Rose Boland	Attend ALIGNN Hawaii
Education (1)	Samantha Best	Professional Development - Attend ACNN conference

UTAS: The University of Tasmania and ACNN partnership offer a range of diploma and postgraduate qualification scholarships to ACNN members

2022 Applicants

- Elissa Jackson
- Anna Lee Thorn
- Anna Seppelt
- Elizabeth McQuie
- Helen Baker
- Krystal Webster
- Lincy Thomas
- Rosemary Jose
- Shiji Mary Scaria

UNIVERSITY OF TASMANIA



Our Partnership at a glance

Since 2019, the partnership between ACNN and the University of Tasmania has worked to deliver benefits for ACNN members.

71 enrolments

Together we've upskilling the health workforce in key areas through postgraduate study. Between 2019 and 2022, we've had 71 student enrolments from ACNN members. In semester one 2022, 9 students commenced study and 14 continuing their studies.

Over \$41 thousand of scholarships to ACNN members

Through our commitment to support more health professionals to develop advanced skills, we've waived over \$41 thousand in postgraduate student tuition fees for ACNN members since 2019.

Branch Reports

Australian Capital Territory

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Leanne Ehrlich	Chair/Co-chairs	Laura Briguglio
Secretary	Laura Maher	Secretary	Margaret Broom
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Margaret Broom	Treasurer liaison	Sammy Donahoo
Social media liaison*		Social media liaison*	Matthew Martens
Ordinary committee members	Mary-Ellen Youseman, Allana Carter, Janine McEwan, Matthew Martens	Ordinary committee members	Lori Grlj, Allana Carter, Louise Bottega

**position can be held but not an essential requirement.*

Outgoing committee members: Leanne Ehrlich and Janine McEwan retired, and we wish them well in their new adventures.

2022 Activity Summary

- COVID19 had a significant impact on the ACT Branch Activities, unfortunately we were unable to hold any Education Seminars
- Bimonthly ACT Branch Meetings
- Invitation for ACT Branch representatives to attend annual HESTA luncheon to celebrate partnership and support
- Neonatal Nurses Day Celebration Lunch
- World Prematurity wellness day for staff and parents
- Two members were provided with travel grants to attend the ACNN National Conference in Coffs Harbour

New South Wales

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Jo Sheils	Chair/Co-chairs	Justine Parsons
Secretary	Shelley Reid	Secretary	Shelley Reid
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Shelley Reid	Treasurer liaison	Karen Walker
Social media liaison*		Social media liaison*	vacant
Ordinary committee members	Justine Parsons, Suza Trajkovski, Helene Anderson, Sarah Neale, Kristy Chesworth, Jennifer Middleton	Ordinary committee members	Suza Trajkovski, Jennifer Middleton, Kristy Chesworth, Krischelle York

**position can be held but not an essential requirement.*

Outgoing committee members: Jo Sheils, Helene Anderson, Sarah Neale

2022 Activity Summary

- Membership drive was undertaken, and conference registration was awarded to 3 new and 3 renewing members
- Held 1 online education session for branch members
- The Jessie Everson Checkley Education Grant continues to be available for NSW members and was promoted throughout the year. However, due to no applications these funds were utilised to promote member retention
- The branch contributes to the bimonthly ACNN forum meetings for the executive and subcommittees. This was achieved for 4 of the 6 meetings.

Queensland

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Wendy Carlish	Chair/Co-chairs	Wendy Carlish
Secretary	Kristin Hughes	Secretary	Kristin Hughes
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Melody Emerson	Treasurer liaison	Melody Emerson
Social media liaison*		Social media liaison*	Nicol Franz
Ordinary committee members	Anndrea Flint, Linda Ng	Ordinary committee members	Lyn Chapple, Katelyn Effeney, Amanda Bates, Karen Hose, Linda Ng

**position can be held but not an essential requirement.*

Outgoing committee members: Anndrea Flint resigned on 21st March 2022.

2022 Activity Summary

- The Branch supported Branch members in organising a celebration for International Neonatal Nurses Day in their unit by providing \$50 towards catering.
- Similarly, support was offered to celebrate World Prematurity Day, with \$50 given to members towards unit celebrations.
- The annual membership drive was held to encourage new membership with 1-year's membership refunded to two new members who had joined and paid during the membership promotion period and \$700 awarded to two recruiting members.
- Qld Branch members were supported to attend the 2022 National Conference Gala Dinner with 30 members (in line with ACNN celebrating 30-years in 2022) winning a dinner ticket. Also, in celebrating the 30th Year of ACNN, current QLD Branch members serving on ACNN committees each received \$300 towards conference attendance. This was offered to all serving on committees in recognition and reward for the effort and time of QLD members for the benefit of ACNN activity.
- 2-workshops were delivered
 - A face-to-face day seminar and a dinner seminar on Magnetic Island on 16th July 2022.
 - A virtual educational session on 15th November 2022 (not done as face to face, virtual method chosen due to the significant workload associated with the prior event, and potential risk of low attendance to an additional face to face workshop due to costs/over saturation of events).

Additional Achievements for 2022

The Branch Committee developed 2 documents which were submitted and accepted by the ACNN National Executive and were tabled at the ACNN Forum meeting on 12th December 2022 and shared with all subcommittees:

- Branch Seminar Governance Guide for external parties
- Branch Seminar Governance Guide for committee members

The Branch hosted a table at the ACNN National Conference and attracted conference delegates to visit their table by holding two competitions – Pin the nappy on the Baby and Guess the lollies in the jar. Two prizes were given to the winning delegates.

QLD Branch Committee member, Linda Ng, in collaboration with the Qld parent's association, PIPA, strengthened neonatal community and public recognition and celebration of World Prematurity Day by canvassing the Brisbane City Council to have purple decorative lighting of the Brisbane City Hall, Story Bridge, Victoria Bridge and Sandgate Community Hall on November 16 and 17.

The QLD Branch designated a Social Media Liaison position to increase social media presence, which has allowed the Branch to sustain a high social media presence in 2022.

South Australia

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Megan Bater	Chair/Co-chairs	Angela Cavallaro
Secretary	Miriam Long	Secretary	Petra Noble
Assistant Sec*		Assistant Sec*	
Treasurer liaisons	Marissa Lewis/Susie Jones	Treasurer liaison	Marissa Lewis
Social media liaison*		Social media liaison*	
Ordinary committee members	Louise Stock, Anna Seppelt, Gill Mibus, Sharon Brenton, Jeanette Birtles	Ordinary committee members	Louise Stock, Anna Seppelt, Susie Jones, Megan Bater, Miriam Long, Bindi Bosward, Jacquie Glazbrook, Christine Bonnily, Kristin Greenhalgh

**position can be held but not an essential requirement.*

Outgoing committee members: Gill Mibus, Jeanette Birtles, Sharon Brenton

2022 Activity Summary

- Branch meetings Held via Zoom with good attendance. Meeting Dates 1st March, 4th April, 10th June, 1st August plus AGM 6th October.
- Scholarship funding from the SA Branch approved for Sophia Dong to attend the 14-16th September 2022 ACNN National Conference - Coffs Harbour. Her scholarship approved for her presentation at the conference titled "An exploratory study of fathers providing kangaroo Care in a Neonatal Intensive Care Unit".
- Topics covered at the education sessions:
 - May 2022 Maternal-Fetal medicine presented by Dr Aimee Woods.
 - October 2022 HIE/neonatal encephalopathy presented by Katherine Martinello NNU consultant from Flinders Medical Centre SA. Included was a presentation by parents of an HIE neonate and their experience from a parental view.

Special Interest Group Reports

Education

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Patricia Bromley (Tas)	Chair/Co-chairs	Jennifer Dawson (Vic)
Secretary	Linda Ng (Qld)	Secretary	Linda Ng (Qld)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Jennifer Dawson (Vic)	Treasurer liaison	Karen Walker (NSW)
Social media liaison*		Social media liaison*	Justine Parsons (NSW)
Ordinary committee members	Anne Walsh (Tas), Chelsea Anderson (NSW), Karen Walker (NSW), Justine Parsons (NSW), Priya Govindaswamy (NSW)	Ordinary committee members	Chelsea Anderson (NSW), Patricia Bromley (Tas), Priya Govindaswamy (NSW), Jane Boag (Vic), Kris York (NSW), Natalie Butchard (NSW)

*position can be held but not an essential requirement.

NB: All new committee members were sent a letter of welcome by the Chair as well as welcomed at the Annual Meeting at the ACNN Conference at Coffs Harbour.

2022 Activity Summary

- The SIG contributed to the bimonthly ACNN forum meetings for the executive and subcommittees.
- The SIG held a total of 8 meetings in 2022. Four meetings are General Meetings open to all members of the SIG. The Chair has sent invites to members at least 2 weeks prior to the General Meeting
- The SIG information flyer was updated and distributed at the ACNN conference 2022.
- The Education SIG Position Statement on the provision of Neonatal Intensive and Special Care Nursing Education was reviewed in 2021, updated in 2022 and made available on the Education SIG page on the ACNN website.
- The SIG will be conducting a project exploring clinical education during the COVID-19 pandemic. SIG members have commenced preparing the research protocol, Participant Information Sheet, and Survey for submission to University of Southern Queensland for ethics approval.
- A virtual seminar on Neonatal Organ Donation was held, which saw 49 attendees and was recorded.
- Dr Nick Williams (RPA) was the Education SIGs invited speaker at the ACNN 2022 National Conference. Nick shared his successful implementation of online education for clinical staff.
- The Education SIG was invited by the LRC SIG to participate in virtual education presentations to South Pacific Nurses and Midwives. We presented on several occasions throughout the year. Topics covered were Neonatal Jaundice, Neonatal Sepsis, and End of Life Care.

Leadership

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Lyn Chapple (Qld)	Chair/Co-chairs	Sarah Morris (NSW) and Alicia Blake (Qld)
Secretary	Kristen James Nunez (NSW)	Secretary	Melissah Burnett (Vic)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Lyn Chapple (Qld)	Treasurer liaison	Stephanie Webster (Qld)
Social media liaison*		Social media liaison*	
Ordinary committee members	Jo Sheils (NSW), Wendy Carlish (Qld)	Ordinary committee members	Nicole Hadley (NSW), Natalie Butchard (Qld), Jemma Blinney (Vic), Kristy-Lee Chesworth (NSW)

*position can be held but not an essential requirement.

Outgoing committee members: Lyn Chapple, Kristen James Nunez, Jo Sheils, Wendy Carlish

The Leadership SIGs invited speaker for the ACNN 2022 National Conference in Coffs Harbour was Jane Stanfield. Jane's workshop focussed on there being thousands of pearls of wisdom on culture, communication, wellbeing, mindset and maintaining energy (topics touched on in this session), but do we

know which work for us and how to string them together to create a beautiful pattern – for yourself or your team? Come to this session for a different look at the components of each of these. Whether you are in a formal leadership position or a peer influencer, this session will give you clear ideas and actions to take away – to bring calm to yourself and to influence your workplace culture.

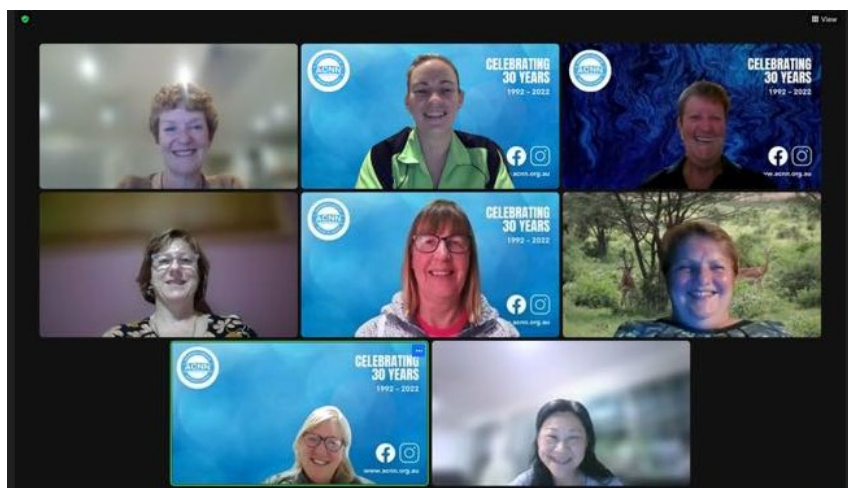
2022 was a challenging year for the Leadership SIG and a completely new committee was formed at the ACNN 2022 conference in September. The new committee members are passionate in ensuring that ACNN continues to have a Leadership SIG with a focus on clinical and professional leaderships across all levels. The new committee is holding monthly meetings and 2-3 virtual open meetings with presentations.

Low Resource Countries (LRC)

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Karen New (Qld)	Chair/Co-chairs	Karen New (Qld)
Secretary	Robyn Schmid (NSW)	Secretary	Robyn Schmid (NSW)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Karen Walker (NSW)	Treasurer liaison	Karen Walker (NSW)
Social media liaison*	Melissah Burnett (Vic)	Social media liaison*	Melissah Burnett (Vic)
Ordinary committee members	Donna Hovey (Qld), Gill Mibus (SA), Leanne Sheppard (NSW), Linda Ng (Qld), Judy Macey (Qld)	Ordinary committee members	Donna Hovey (Qld), Gill Mibus (SA), Leanne Sheppard (NSW), Linda Ng (Qld), Judy Macey (Qld), Jo Scott (Vic), Jane Langford (Qld), Lyn Chapple (Qld), Jama Morrison (Qld)

*position can be held but not an essential requirement.

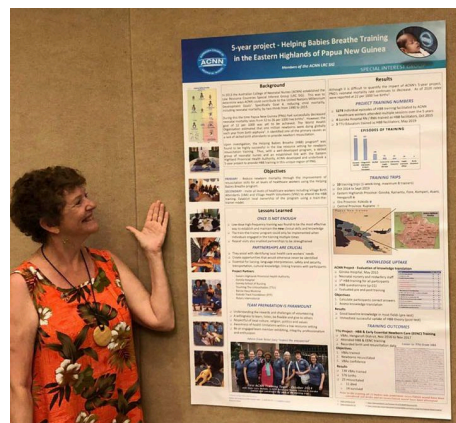
Outgoing committee members: Nil



2022 Activity Summary

- The SIG contributed to the bimonthly ACNN forum meetings for the executive and subcommittees by having a SIG representative participate at each Forum meeting – rotated among the committee and contributed an item to each edition of the newsletter
- Two virtual presentations were organised for all SIG members.
 - The first in February was presented by Dr Kathryn Currow, Managing Director, Taking Paediatrics Abroad. This presentation talked about ethical aspects of this education and present ‘stories’ from these sessions.
 - The second presentation was scheduled for August, however the speaker the presentation did not go ahead due to unavailability of the speakers. The open meeting was still held, however did not attract any non-committee members unfortunately.
- A breakfast session facilitated by the SIG was held at the ACNN conference, along with having an interactive table in the exhibit area.

- Committee member Donna Hovey produced a poster highlighting the work of the SIG and data on our activities in PNG prior to Covid-19 interruption. This poster was taken by Karen Walker to showcase at the COINN conference in Hawaii what we were doing in our region.
- We sponsored 3 indigenous health worker/midwives to attend the ACNN conference in Coffs Harbour. The objective of this sponsorship was to foster discussion and strengthen connections between the First Nation peoples and ACNN. Elina Maguire, Kate Skinner and Symone Lindsay attended the 3-day conference. Feedback was positive from all 3 delegates; Elina commented: *“It was so good to listen to all the speakers and to know that we are actually doing everything that they talked about: breastfeeding, skin to skin, kangaroo care for mums and bubs”*. According to Kate, *“It was a great opportunity to participate fully in discussions with clinicians, researchers and to share findings and views during poster sections, and coffee breaks. It provided me with a beneficial learning experience”*. Symone thanked ACNN LRC for funding the expense of attending the conference, *“This conference broadens my knowledge and experience”*. This conference acted as a platform for the LRCSIG to build and enhance a constructive dialogue with our First Nation health workers. The LRC will take the feedback from this sponsorship and develop a plan for future sponsorships.
- We continued to partner with Taking Paediatrics Abroad and presented 1-2 topics each month to colleagues joining virtually from Tonga, Fiji, Vanuatu, Samoa and the Solomon Islands.
- We recognised and acknowledged those involved in contributing to the very first Global Neonatal nursing textbook, endorsed by COINN.
- Committee members continue to contribute to the fundraising efforts of the SIG or in line with the work of the SIG through activities like nominating a charity (such as Birthing Kits Australia) to donate to in lieu of receiving birthday gifts.



Neonatal Nurse Practitioner (NNP)

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Jane Langford (Qld)	Chair/Co-chairs	Jane Langford (Qld)
Secretary	Amy Curran (Qld)	Secretary	Jo Scott (Vic)
Assistant Sec*		Assistant Sec*	Karen Hose (Qld)
Treasurer liaison	Jo Scott (Vic)	Treasurer liaison	Donna Hillyard (Qld)
Social media liaison*		Social media liaison*	Jo Scott (Vic)
Ordinary committee members	Karen Hose (Qld), Gill Mibus (SA), Miriam Long (SA), Mariann Hennessy (NSW), Louise Williamson (NSW), Sil Sissing (Vic), Donna Hillyard (Qld), Anne Hatfield (Vic), Petra Noble (SA), Julie Bernardo (SA), Barbara Monk (Qld), Susan Scott (Qld), Jessica O’Dowd (Vic)	Ordinary committee members	Amy Curran (Qld), Miriam Long (SA), Mariann Hennessy (NSW), Louise Williamson (NSW), Sil Sissing (Vic), Petra Noble (SA), Julie Bernardo (SA), Barbara Monk (Qld), Ruth Oldfield (Qld), Gemma Yates (Qld), Jenni Scott (Qld), Jane Jones (NSW), Megan Murphy (Qld), Anndrea Flint (Qld).

*position can be held but not an essential requirement.

Outgoing committee members: Gill Mibus, Jessica O’Dowd, Anne Hatfield, Susan Scott

2022 Activity Summary

- Nine meetings were held throughout the year including one open meeting and the SIG AGM
- The SIG continues to hold an annual “Recharge & Reconnect” workshop in the first half of the year. IN 2022 this was held in May in Adelaide. Speakers from the city in which the workshop is held are invited to present.



- SIG members were invited by the LRC SIG to participate in virtual education presentations to South Pacific Nurses and Midwives. Karen Hose presented on ‘Encephalopathy in a low resource country’.
- SIG members were also invited to present at a number of other events including:
 - ACNN Conference – Karen Hose “Neonatal Workforce – Is there a rabbit in the hat?”
 - ACNP Conference – Jane Langford “Introducing the Neonatal Nurse Practitioner”
 - Queensland Branch Conference, Magnetic Island – Ruth Oldfield “NNPs have Wings”
- MOU with ACNP continues

Other Activities:

- S.T.A.B.L.E Training – attended by Jane Langford, Jo Scott, Miriam Long, Jenni Scott, Jane Jones and Mariann Hennessy
- NNP Roll Call – Ongoing

Neonatal Skin (Neo-skin)

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	De August (Qld), Lyn Chapple (Qld) and Kristin Hughes (Qld)	Chair/Co-chairs	De August (Qld) and Lyn Chapple (Qld)
Secretary	Karen New (Qld)	Secretary	Kristin Hughes (Qld)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Linda Ng (Qld)	Treasurer liaison	Judy Macey (Qld)
Social media liaison*	Nicol Franz (Qld)	Social media liaison*	Emma Yeoman (Vic)
Ordinary committee members	Judy Macey (Qld), Emma Yeoman (Vic)	Ordinary committee members	Linda Ng (Qld)

**position can be held but not an essential requirement.*

Outgoing committee members: Nicol Franz resigned on 18th August 2022. Karen New stepped down as Secretary and was thanked for her significant contribution to the SIG, particularly with its establishment.

2022 Activity Summary

- The SIG contributed to the bimonthly ACNN forum meetings for the executive and subcommittees by having a SIG representative participate at each Forum meeting – rotated among the committee and contributed an item to each edition of the newsletter.
- A total of 9 meetings were held in 2022. Meetings held on May 25th, August 17th, and November 9th were open to all members with invites sent to members at least 2 weeks prior. Committee meetings were held on January 22 (Face to face), April 13, July 6, and September 28. An open meeting was planned for March 2nd, however, due to flooding in Brisbane, was postponed to the May meeting.
- The SIG information flyer is available on the ACNN website and was distributed at the ACNN conference 2022 and the QLD Branch seminar on Magnetic Island in July.
- A combination of communication emails and educational commentaries were sent throughout the year (25 January, 16 February, 3 May, 28 July, 5 October). The Social Media Liaison for the SIG resigned in August 2022 and a replacement representative was appointed at the September AGM of the SIG. The SIG posted to social media in October, September, March (video submission) throughout the year. This platform was used to advertise the workshop activity for the National Conference.
- The SIG was invited by the LRC SIG to participate in virtual education presentations to South Pacific Nurses and Midwives. A representative from the committee presented on Skin, “The overlooked neonatal organ” on September 1st 2022. Dr Deanne August was also invited by the QLD Branch of ACNN to present at the “Hot Topics in the Tropics” seminar on Magnetic Island in July.
- Two committee members reviewed the ACNN Standards of



Practice with no changes recommended.

- Email correspondence from members was received in respect to skin breakdown and seeking advice from the SIG. Advice was provided. Questions were provided during an education session in the May meeting by a number of attendees pertaining to a variety of skin related issues and answers were provided to participants on the meeting. Further correspondence was received in September regarding the use of numbing cream for painful procedures. Resources were sent to inform decision making regarding this enquiry.
- The University of Tasmania approached the SIG to obtain advice on Neonatal Skin topics for their postgraduate curriculum
- The Neo-Skin SIG successfully ran a Wound Assessment Workshop at the ACNN Conference 2022 which attracted approximately 60 delegates.

Neurodevelopmental Care (NDC)

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Annie Chang (WA)	Chair/Co-chairs	Erin Church (Vic)
Secretary	Ursula Haack (NSW)	Secretary	Sara Jones (SA)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Renee Muirhead (Qld)	Treasurer liaison	Ursula Haack (NSW)
Social media liaison*		Social media liaison*	Nicola Timmers (Qld)
Ordinary committee members	Anna Seppelt (SA), Carmel Pearsall (NSW), Kim Psaila (NSW), Michelle Thomas (Qld), Megan Bater (SA), Amanda Bates (Qld), Sophia Dong (SA), Cindi Escardo (TAS), Nadine Griffiths (NSW)	Ordinary committee members	Megan Bater (SA), Amanda Bates (Qld), Annie Chang (WA), Sophia Dong (SA), Cindi Escardo (TAS), Nadine Griffiths (NSW), Renee Muirhead (Qld), Jacquie Glazbrook (SA), Sara Jones (SA)

*position can be held but not an essential requirement.

Outgoing committee members: Anna Seppelt (SA), Carmel Pearsall (NSW), Kim Psaila (NSW), Michelle Thomas (Qld)

2022 Activity Summary

- The SIG contributed to the bimonthly ACNN forum meetings for the executive and subcommittees and contributed to the ACNN newsletter tri-monthly.
- Organised one virtual presentation for SIG members - 'Using quality improvement to improve perinatal infant mental health and more' by Dr. Amy Keir.
- Organised a breakfast session at the ACNN National Conference - 'What about dad? Supporting fatherhood in the neonatal unit', Friday 16th September



- Presentation on Kangaroo Care/ Skin-to-skin cuddle with dad by RN Sophia Quiuxia Dong (candidate for Masters)
- Presentation on 'SMS4dads' by Dr Rebecca Liackman & RN Chris May
- Presentation on Perinatal Depression and Anxiety Australia [PANDA] with a focus on dads by Psychologist Julie Borninkhof
- Presentation on a father's peer support group by Renee Muirhead and Amanda Bates
- Invited speaker for ACNN 2022 was Dr Jenny Bowen who presented on "Brain function monitoring in neonates - interpreting the aEEG"

Nutrition and Feeding

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Heather Taylor (NSW)	Chair/Co-chairs	Heather Taylor (NSW)
Secretary	Lee Hopper (Vic)	Secretary	Gabrielle Kerlake (NSW)
Assistant Sec*		Assistant Sec*	
Treasurer liaison	Lee Hopper (Vic)	Treasurer liaison	Bronwyn Bernerius (NSW)
Social media liaison*		Social media liaison*	
Ordinary committee members	Rachel Jones (NSW), Maura McEvoy (SA), Linda Thomasson (Qld), Shelley Reid (NSW), Gabrielle Kerlake (NSW), Bronwyn Bernerius (NSW)	Ordinary committee members	Rachel Jones (NSW), Maura McEvoy (SA), Linda Thomasson (Qld), Shelley Reid (NSW), Marian Rigney (Qld), Kylie Peach (NSW), Jennifer Schellhorn (NSW), Cecelia Hackett (NSW), Samantha Donahoo (ACT), Samantha Jenkins (Vic), Maureen Wilson (Qld), Nicola Timmers (Qld)

*position can be held but not an essential requirement.

Outgoing committee members: Lee Hopper (Vic)

2022 Activity Summary

- Held four committee meetings throughout the year and two virtual education sessions for SIG members. Topics included Dietician, Bella Cameron from Grace Centre for Newborn Care discussing *“Nutrition in Neonates”* and finished the year with a *“Peer practice Q and A”* in December.
- For the annual ACNN National Conference in 2022, the SIG Committee recommended a speaker, Speech Pathologist Angie Canning from the Gold Coast University Hospital, Southport QLD, who presented *“Oral Feeding and Aspiration Risk for Infants receiving nCPAP and HFNC”*. In the same session we had Rachel Jones, CMC Infant Feeding NICU, Westmead Hospital Sydney, present her work *“Investigating Infant feeding at Hospital Discharge Following Short Stay Admission to a Neonatal Nursery.”*

Research

Committee up to September 2022		Incoming Committee - September 2022	
Chair/Co-chairs	Margaret Broom (ACT) and Patricia Lowe (NSW)	Chair/Co-chairs	Patricia Lowe (NSW)
Secretary	Kim Psaila (NSW)	Secretary	Jeewan Jyoti (NSW)
Assistant Sec*	Jeewan Jyoti (NSW)	Assistant Sec*	
Treasurer liaison	Renee Muirhead (Qld)	Treasurer liaison	Renee Muirhead (Qld)
Social media liaison*		Social media liaison*	Jeewan Jyoti (NSW)
Ordinary committee members	Kaye Spence (NSW), Margo Pritchard (Qld), Suza Trajkovski (NSW), Jann Foster (NSW), Sheeja Perumbil Pathrose (NSW), Amanda Curley (NSW), Denise Harrison (Vic), Linda Ng (Qld)	Ordinary committee members	Margaret Broom (ACT), Annie Chang (WA), Denise Harrison (Vic), Kaye Spence (NSW), Jann Foster (NSW), Linda Ng (Qld), Suza Trajkovski (NSW), Amanda Sieboth (NSW), Edith van Loon (SA)

*position can be held but not an essential requirement.

Outgoing committee members: Kim Psaila (NSW), Margo Pritchard (Qld), Sheeja Perumbil Pathrose (NSW)

2022 Activity Summary

- The SIG held monthly zoom meetings and hosted two virtual presentations during the year.
 - Philippa Mann- An overview of The CoT Study - Co-bedding of Twins in the Neonatal Period. This presentation provided a broad overview of the Ph.D. research project *“The CoT Study”* and its progress.

- Dr. Peter Barr OAM- Moral distress and burnout in NICU nurses
This presentation reported study findings on moral distress and burnout in NICU nurses.
- **The Neonatal Nursing Outcome Measures (NNOM) Project** was a major focus for the SIG – lead by Associate Professor Margaret Broom and Dr. Jann Foster. Laura Briguglio is the Research Assistant. Two publications are underway. Further focus groups are planned.
- The NNR-SIG hosted a workshop at ACNN 2022 conference - facilitated by Dr. Stephen McKeever entitled “From practice to publication: Sharing our stories.” The workshop was aimed at clinicians and research students and provided an insider’s view of the publishing and writing world. The feedback we received was very positive.
- During the Conference, the NNR-SIG members saw high traffic past the booth and fielded many inquiries about joining the NNR-SIG. The lucky door (2) and raffle prizes (3) were welcomed by attendees and all collected at the Conference. NNR-SIG members were grateful for HESTA’s financial support.
- The SIG supported three active members to attend the ACNN Conference. One conference registration reimbursement was offered in the following three categories.
 1. Research SIG member attending an ACNN conference for the first time- Leanne Hegarty (\$350)
 2. Early Career Researcher – 1st presentation at the ACNN conference- Stephanie Hall (\$500).
 3. Expert Researcher – presented at a National/International conference- Renee Muirhead (\$500).

ACNN Standards for Practice – 4th Edition

The Australian College of Neonatal Nurses acknowledges that there are Australian standards for practice for registered nurses, registered midwives, nurse practitioners and enrolled nurses. The standards applying to registered nurses (RNs) were selected as the foundation for this fourth edition of the ACNN Neonatal Nurses Standards for Practice due to their broader applicability for those who work in a clinical or non-clinical capacity to contribute to the care of neonates and their families within inpatient and post-discharge contexts. They inform professional practice, professional development and capability for all neonatal nurses in the provision of safe, high quality clinical care and are inclusive, but not limited to, direct clinical care, education, leadership, management and research.

The Standards for Practice are available from the ACNN [website](#) or by scanning the QR code.

