



Annual Report 2021

SPECIAL INTEREST GROUP

Operating committee for 2021

Chairperson: Dustylee Williams and Lyn Chapple*

Secretary: Kristen James Nunez

Treasurer: Lyn Chapple

Ordinary members: Jo Sheils and Wendy Carlish

**Lyn Chapple stood in as interim chair when Dustylee Williams stepped down from the committee in June 2021 due to commitments outside of the committee. We thank Dustylee for her contribution to the Leadership SIG.*

Number of current SIG members: 365

Leadership SIG Key performance indicators (KPI) met in 2021:

1. Conduct a minimum of 1 Leadership workshop per year

- **Virtual presentation series:**

The leadership SIG have been incredibly fortunate to have Julie Sorrell, MSc in Health and Social Care Leadership & Nurse Researcher at Qld Health, complete a series of leadership directed presentation over the course of the 2021. Julie developed the BOOST! Leadership Development Program which has been adopted by Hospital and Health Services across Queensland.

Julie's presentations covered: Conflict competence in July, Effective communication in August and Role modelling in November. Each presentation offered practical knowledge and skills" that members could take back to their units and be translated into everyday practice, inspiring nurse leaders in all positions, environments and clinical capacity.

2. Promote Leadership scholarship to all SIG members via email

- **Leadership SIG scholarships 2021:**

The leadership SIG offers ACNN members to apply for the Leadership and Management Scholarship for the following categories:

1. Postgraduate studies in leadership and/or management courses
2. Leadership and/or management conference
3. Leadership and/or management workshop, short course, training

In 2021 the leadership SIG offered two scholarships to Ms Alyson Smith and Ms Brittany Schoenmaker. We congratulate Alyson and Brittany on their scholarships and thank them for contributing to the ACNN national newsletter.

3. Host a leadership workshop as a concurrent session during the ACNN national conference

- **ACNN National Conference - Leadership SIG session:**

This year's national ACNN conference was held from Wednesday 8-10th September in a virtual capacity due to ongoing COVID concerns. None the less it was inspiring to have so many knowledgeable and skilled presenters across a number of specialist areas collaborate to form such a powerful conference.

The leadership Special Interest Group was extremely fortunate with two amazing sessions by three inspiring leaders.

Australian College of Neonatal Nurses Inc.

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"Change leadership Management": Julie Sorrell

MSc in Health and Social Care Leadership & Nurse Researcher at Qld Health, completed a series of leadership directed presentation over the course of the 2021. Leadership is Julie's passion, and she was able to use her knowledge and experience when she developed a Clinical Nurse Leadership development program for the North West Hospital Health Service nurses. A program that has been adopted by two further HHS's across Queensland. The BOOST! Leadership Development Program has been presented at the 'Are you remotely Interested' conference, JCU centre for Rural and Remote Health, the 2019 ICN congress in Singapore and the 2019 AQNML conference in Brisbane and is supported by the QH OCNMO.

"Futuristic Nurse Leaders": Annie Beverly and Angela Casey

Annie Beverly has a broad background, having worked as a Registered Nurse as well as in the commercial sector within the human resources and management fields. Annie builds leadership capability by developing intrapersonal (self-awareness, self-management) and interpersonal skills; she has worked with individuals and teams across the employee / management chain to facilitate practical management solutions to maximise performance outcomes / confidence levels, which then translates into greater job satisfaction.

Angela Casey is currently the Clinical Program Director for Critical Care at the Sydney Children's' Network. Previously Angela was the Nurse Manger of the Grace Centre for Newborn Intensive Care Unit and has extensive experience in management and leadership roles for over 15 years. Angela has a creative and supportive management and leadership style and inspires teams and individuals to achieve their best, create the vision and to look towards the future.

Angela is a certified coach with Gallups International which focuses on strength-based skills and talents to support and build leadership growth

4. AGM at the ACNN national conference

- **Annual General Meeting 2021**

The leadership SIG held there annual general meeting on Tuesday 2nd November via a virtual platform. The committee for 2022 was elected with planning for another excited and inspiring year coming soon.

The leadership SIG would like to thank Jo Sheils and Wendy Carlish for their dedication over the past years. Jo and Wendy will be stepping down from the committee for 2022.

The 2022 committee members include:

Chair: Lyn Chapple

Secretary: Kristen James Nunez

Treasurer: Melody Emerson

Ordinary Member: Sarah Neale and Lynda Hackett

Leadership SIG Key performance indicators (KPI) partially met in 2021:

5. Contribute to the ACNN quarterly newsletter

Leadership SIG provided newsletter submissions to the majority, but not all, of the quarterly newsletters. This was either from a SIG representative or from our scholarship applicants.

6. Represent Leadership SIG at Extended Executive meetings

The leadership SIG was represented at majority but not all of the executive meetings throughout the year. This attendance was dominated by the chair representation and was not met due to conflicting obligations, particularly clinical work requirements.

7. Establish regular social media presence through SMC

The leadership SIG was instrumental in the development of Selfcare Sunday, an initiative to provide ACNN members resources on the importance of self care in stressful times, particularly around COVID 19. The content provided to the social media group was used to continue the #positiveleadership presence on social media.

Leadership SIG Key performance indicators (KPI) not met in 2021:

8. Engage with Neonatal Nurse Unit Managers nationally

A goal of the leadership SIG was to unite nursing leaders nationally in an attempt to provide an open forum of discussion, resource sharing and united goals. Unfortunately due to time commitments this was not achieved throughout 2021. The leadership SIG still holds this as an important goal and will look to achieve this through collaborating broadly with our members and seeking guidance from member feedback on how we can achieve this goal.

Directions and key performance indicators for 2022

The direction for the 2022 Leadership SIG is to engage with its members. Engaging with our members will allow us to provide resources, education and support that will be beneficial to our members.

We are looking to use social media and direct contact to reach our members in order to plan our year ahead!